## Pecan Valley Centers Board of Trustees

March 7, 2025 9:00 a.m. – 11:00 a.m.

#### **MINUTES**

#### **Board Members**

| Edwin Seilheimer, Chair      | Hood County       | Present |
|------------------------------|-------------------|---------|
| Keith Scarbrough, Vice Chair | Johnson County    | Present |
| Carolyn Myres, Secretary     | Johnson County    | Present |
| Judge Brandon Huckabee       | Erath County      | Present |
| Dr. Reginald Hall            | Erath County      | Present |
| Christy Massey               | Hood County       | Present |
| Lynn Waddy                   | Palo Pinto County | Present |
| Rita Wade                    | Palo Pinto County | Absent  |
| Elizabeth Lawrence           | Parker County     | Present |
| Jamie Bodiford               | Parker County     | Absent  |
| LaJean Heard                 | Somervell County  | Present |

#### **Ex-Officio Board Members**

| Sheriff Roger Deeds | Hood County      | Absent  |
|---------------------|------------------|---------|
| Sheriff Alan West   | Somervell County | Present |

#### **Pecan Valley Centers Staff**

Coke Beatty Executive Director
Ruben DeHoyos Deputy Executive Director
Wayne Vaughn Chief Financial Officer

Heather Herriage Director of Human Resources

Jessica Thomas Executive Assistant

Sunny Armstrong QM Manager

Walker Rainwater Director of Forensic Services
Kristy Tucker Regional Mental Health Director

Ben Bowen Director of IT

#### **Visitors**

Pam Beach General Counsel, TCRMF

#### **OPENING:**

Edwin Seilheimer, Board Chair, called the meeting to order at 9:00 a.m.

#### ITEM 1: ROLL CALL

A quorum was present as nine board members were in attendance. One ex-officio members was also present.

#### TAB 2: PUBLIC COMMENT

None

# ITEM 3: APPROVE ACCEPTANCE OF COKE BEATTY, EXECUTIVE DIRECTOR, RETIREMENT NOTICE

Elizabeth Lawrence made the following Motion:

RESOLVED, THAT the Pecan Valley Centers Board of Trustees does hereby approve acceptance of Coke Beatty, Executive Director, Retirement Notice.

Second by Lynn Waddy

Approved unanimously

#### ITEM 4: APPROVE EXECUTIVE DIRECTOR SUCCESSION PLAN

Edwin Seilheimer, Board Chair, presented a range of acceptable options that the Board of Trustees could pursue to secure the next Executive Director.

Elizabeth Lawrence made the following Motion:

RESOLVED, THAT the Pecan Valley Centers Board of Trustees does hereby approve Executive Director Succession Plan.

Second by Keith Scarbrough

Approved unanimously

### ITEM 5: APPROVE APPOINTMENT OF PERSONNEL COMMITTEE

Edwin Seilheimer, Board Chair, made recommendations for the Board members that would make up the personnel committee and the responsibilities of the committee.

- Members
  - o Edwin Seilheimer, Board Chair
  - Keith Scarbrough, Board Vice Chair
  - Carolyn Myres, Board Secretary
  - Elizabeth Lawrence, Board Member

#### Responsibilities

- Explore details of proposed succession plan regarding qualifications, background, and interest in promoting in-house, Deputy Executive Director
- Recommend proposed contract for the next Executive Director, if appropriate
- Address any wrap-up items of existing contract and bring recommendations to the Board
- Review and bring a recommendation for approval of the list of items owned by the Center that Mr. Beatty's would like to keep after his effective date of retirement. These items are not part of his Employment Contract. Namely, the PVC electronic devices he has been using since the Covid Epidemic at his home, such as a laptop, monitor, keyboard, and his Center owned cell phone.

Elizabeth Lawrence made the following Motion:

RESOLVED, THAT the Pecan Valley Centers Board of Trustees does hereby approve the Personnel Committee.

Second by Keith Scarbrough

Approved unanimously

Adjourned at 9:15 a.m.

DocuSigned by:

Carolyn Myres

Carolyn Myres – Secretary